



Let's talk about it.

What is the Reproductive Health Leave campaign?

The RHL campaign is the Health Services Union's national campaign advocating for a minimum of 12 days paid leave for reproductive health issues to be made available to all workers through the National Employment Standards. We'd also like to see flexible work arrangements and reasonable adjustments made available for all those experiencing reproductive health issues.

Who will RHL cover?

At first sight, it may look like reproductive issues only affect women, and only at a certain stage of life. But actually, it's far broader than that. Through RHL all workers will have time and space to deal with a range of reproductive health issues, including:

- Contraception
- Endometriosis
- Fertility treatments
- Hormone therapy
- Hysterectomy
- Menstruation
- Miscarriage
- Pregnancy complications
- Poly-cystic ovarian syndrome
- Screenings for breast and prostate cancer
- Termination
- Vasectomy

Why is RHL necessary?

Reproductive health issues can affect anybody, at any stage of their working life. Normal leave entitlements often aren't enough, and people end up having to take unpaid leave, and jeopardising their jobs. That isn't fair. Which is why we're campaigning for every worker to have the right to RHL – this would be a hugely positive step in fostering a healthy and supportive workplace, for all.

What can you do to support the RHL campaign?

- Talk about the campaign! With your workmates, your manager, this impacts everyone at some stage in their working life.
- Visit the campaign website and share your RH story, we'd love to hear it and every story helps show the impact RHL could have on Australian workers.
- Take action: sign the petition, email your MP, join your union!

Learn more about our campaign:

ReproductiveHealthLeave.com.au



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